APPEARANCE POLICY

VARSITY College

Introduction

Varsity College is a full-uniform college. The college has a proud reputation, and the uniform is regarded by the college community as being important in encouraging a sense of self-esteem, belonging and self- discipline in our students. All students are expected to observe the details of correct attire and appearance.

Students must be wearing the complete dress uniform or sports uniform in accordance with school routine and this policy.

Students should always present in a neat and tidy manner. This includes, but is not limited to, whilst travelling to or from the college, or whenever a student is out in the community wearing the college uniform. This high standard will ensure that our students continue to represent themselves and the college in an outstanding way.

The uniform has been designed in consultation with the school community and with elements of safety, comfort, climate, modesty, cost, efficiency, social equity, community values, and activity taken into account.

Relevant Legislation and Policy

This policy has been developed in accordance with the Education (General Provisions) Act 2006 (Sections 360-363) ["The Act"] and the Department of Education and Training policy SMS-PR-022: Student Dress Code in relation to implementing student dress codes in Queensland State schools. It clearly explains and documents the standards of acceptable dress at Varsity College.

The Varsity College Dress Code is endorsed by the Varsity College Parents & Citizens Association (P&C).

Expectations of Varsity College Students

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Varsity College and the Parents & Citizens Association (P&C) have endorsed the following expectations of students with regard to uniform and personal appearance:

- All uniform items are to be purchased from the college uniform shop.
- Varsity College uniforms are not to be altered in any fashion, including but not limited to:
    - Cutting and shortening of hemlines
    - Rolling up of sleeves, shorts or pants
    - Rolling down of skirt tops
    - Re-embroidering, replicating or reproducing the college logo/badges. To do so is contravening copyright laws and will be pursued by the college.
- Visible undershirts are not permitted to be worn.
- Students are required to wear the formal day uniform as standard dress and for all formal occasions such as excursions, awards nights, college photos, other college or public functions.
- The uniform routines include:
    - In years Prep – 6, day uniform is to be worn other than on designated HPE or sport day (including interschool sports days and carnivals). These days may vary according to the year level and class.
    - In years 7 and 8, day uniform is to be worn other than on designated HPE or sport day (including interschool sports days and carnivals). These days may vary according to the year level and class. Students may wear their sports uniform on a Wednesday and Friday.
    - All years 9, 10, 11 and 12 students must wear their dress uniform every day unless participating in interschool sport. Students may change into their sports uniform for a HPE or Drama lesson. Students may wear their sports uniform on a Wednesday and Friday.
- Varsity College hats must be worn by all students whilst outside. Bucket hat only in Primary (compulsory from 2020), caps will no longer be sold in the uniform shop for primary campus students.
- Varsity College student bag (back pack or trolley bag) is compulsory.
- Students not in correct uniform must have a letter from a parent/caregiver explaining the reason. These ***may*** be accepted for specified and temporary reasons, but are not long-term waivers of the uniform expectations. For primary school students, the note should be given to the Deputy Head of School at the commencement of the school day. On the secondary campus, students not in correct uniform are to report to Student Services.

Whilst this policy seeks to assist students and parents by identifying requirements and expectations for as many uniform and appearance items as possible, it should be noted it is at the college's discretion to make a determination on any student's appearance and/or dress in keeping with the spirit of this policy and the college and community's values and expectations.

Day Uniform: Prep to Year 6

- All-black, fully enclosed, polishable leather lace-up shoes
- Varsity College white ankle socks
- Varsity College bucket hat
- Varsity College checked blouse
- Varsity College checked skirt
- Varsity College navy knee length skirt
- Varsity College jumper (Year 6 students may wear the knitted jacket)
- Varsity College navy dress shorts
- Varsity College tracksuit pants
- Varsity College tracksuit jacket
- Navy blue plain tights, no ribbing
- Hair ties - navy, white, black or gold

Sports Uniform: Prep to Year 6

- Varsity College tracksuit jacket
- Varsity College tracksuit pants
- Varsity College white ankle socks
- Varsity College hat
- Hair ties - navy, white, black or gold
- All-black, fully enclosed, polishable leather lace-up shoes (Velcro permitted for Primary School students only)
- Varsity College sport shirt
- Varsity College sport shorts no shorter than mid-thigh

Day Uniform: Year 7 to Year 9

- All-black, fully enclosed, polishable leather lace-up shoes
- Varsity College white ankle socks
- Varsity College hat
- Varsity College checked blouse
- Varsity College navy knee length skirt
- Varsity College jumper or tracksuit jacket
- Varsity College navy dress shorts
- Varsity College navy long pants
- Navy blue plain tights, no ribbing
- Hair ties - navy, white, black or gold

Day Uniform: Year 10 to Year 12

- All-black, fully enclosed, polishable leather lace-up shoes
- Varsity College white ankle socks
- Varsity College hat
- Varsity College senior white shirt and tie
- Varsity College grey dress shorts
- Varsity College grey knee length skirt
- Varsity College grey long pants (worn with Varsity College belt)
- Varsity College jumper
- Varsity College blazer (optional)
- Varsity College jumper or tracksuit jacket
- Navy blue plain tights, no ribbing
- Hair ties - navy, white, black or gold

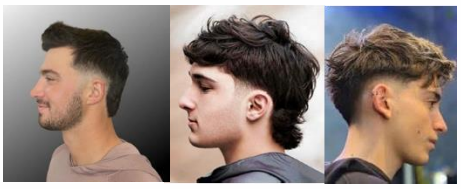
Sports Uniform: Year 7 to Year 12

- Varsity College tracksuit jacket
- Varsity College tracksuit pants
- Varsity College white ankle socks
- Varsity College hat
- Hair ties - navy, white, black or gold
- All-black, fully enclosed, polishable leather lace-up shoes (Velcro permitted for Primary School students only)
- Varsity College sport shirt
- Varsity College sport shorts no shorter than mid-thigh

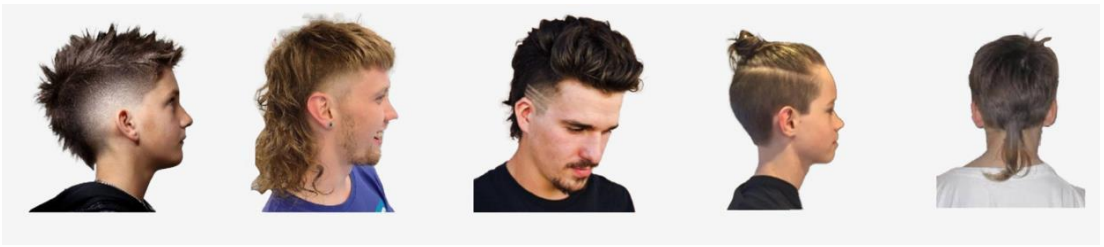
Uniform Accessories:

Hair and Make Up

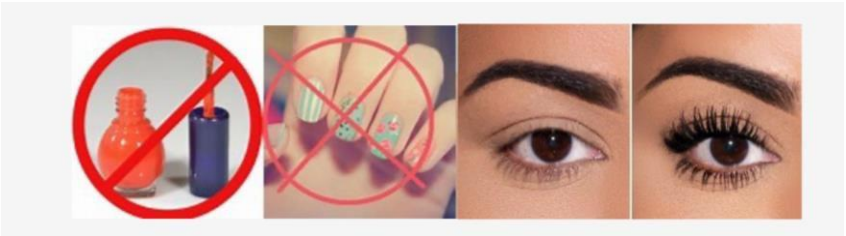
- ✓ Hairstyles must be neat, clean and tidy
- ✓ Long hair, that touches the collar, should be tied up with hair ties in the school colours. 'Half-up, half-down' styles are accepted. Natural hair colours **only**.
- ✓ Natural looking tinted moisturiser may be worn.
- ✓ Shorter, neat maintained mullets will be permitted.



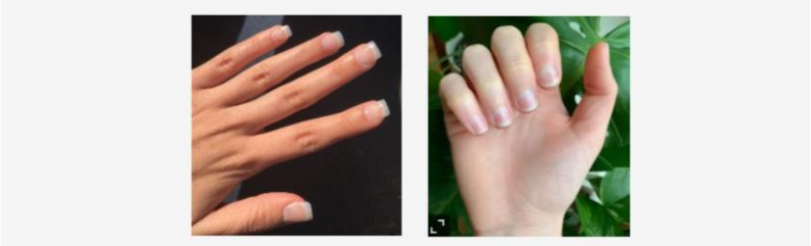
X NO Mohawks, shaved tracks, undercuts, burst fade, horsey, and rat's tails etc.



X NO coloured nail polish, false eyelashes, eyeliner or mascara to be worn.



- ✓ Manicured, short nails are allowed of a length not to exceed 1cm beyond the fingertip. Only clear (not coloured) nail polish is permitted. The length of fingernails must not impact a student's ability to engage in learning tasks.



- ✓ All tattoos **must** be covered.

Jewellery

- 1 Watch
- Two earrings (plain sleeper, small hoop or stud) per ear for pierced ears. These do not have to be in the lower lobe only. Studs are to be no larger than 5mm in diameter. Sleepers or hoops are to be no larger than a 5 cent piece and no wider than 2mm.

X NO other piercings allowed.

Shoes

Workplace Health and Safety

Due to workplace Health and Safety regulations, students' footwear must provide adequate protection and cover the entire foot. Footwear selection must also take into account the health benefits of growing children wearing supportive footwear to minimise future health risks. Varsity College maintains very strict footwear requirements.

Detail

- All-black, fully enclosed, polishable leather (no suede) lace-up shoes are to be worn with both the day and sports uniform. (*Please note, velcro shoes are permissible for Primary School students only).* If Secondary students have *sport specific* shoes, they may bring these to school and change into them at the start of the sport lesson and must change back into their black leather shoes immediately after the sport lesson.
- No skate/roller shoes, slip-ons, boots, coloured laces, ballet flats, canvas or suede shoes are permitted.
- Varsity College has strict expectations and requirements concerning appropriate and regulated footwear. Varsity College reserves the right to make judgments on the acceptability or otherwise of footwear and will not enter into discussion on decisions made in this regard.

Examples of acceptable shoes

Examples of unacceptable shoes

School Bag

All students attending the college are expected to have and use the college bag *only*. There are two options available at our uniform shop, including a back pack and a trolley bag.

Consequences of Noncompliance with Appearance Policy

Consequences for students not meeting the Appearance Policy can include contact home to parents, prevention from participating in school activities, or detention.

Initially, students will be immediately asked to remove the item/s that are not part of the Varsity College uniform.

Students will be given two options to correct their clothing appearance:

- Option 1: Parents/caregivers may be contacted to bring the appropriate item to the College for the student; or

Option 2: Students may loan the item/s of clothing from Student Services.

- It is a requirement that the uniform item/s are washed and ironed and returned to the College within three days after they were issued. If the item/s is not returned within this time frame, parents/caregivers will be billed for the amount of the item/s.
- The clothing item/s will be retained in Student Services for collection by the students at 2.25pm on the same day.

For students that have had items confiscated for the first time, such as accessories/jewellery (e.g. necklaces, rings, headphones), they will have these items held in Student Services for collection by the student from 2.25pm on the Friday of the week the item/s was/were confiscated.

Any further jewellery or accessory offences will mean the item will be confiscated for the remainder of the term. Students will be required to collect the item/s from Student Services during the last week of that term.

All unclaimed items will be disposed of, or donated to charity, by Week 4 of the following term.
If a student does not comply with the college Student Appearance Policy, the college's Executive Principal, or delegated officer, may impose one of the following sanctions:

- Detention of the student for a period mentioned in section 283(3) of The Act;
- Prevent the student from attending or participating in any activity for which the student would have been representing Varsity College;
- Prevent the student from attending or participating in, any college activity that, in the reasonable opinion of the college Executive Principal or delegate, is not part of the essential educational program of the school.