Introduction

Varsity College is a full-uniform college. The college has a proud reputation and the uniform is regarded by the college community as being important in encouraging a sense of self-esteem, belonging and self-discipline in our students. All students are expected to observe the details of correct attire and appearance.

Students must be wearing the complete dress uniform or sports uniform in accordance with school routine and this policy.

Students should present in a neat and tidy manner at all times. This includes, but is not limited to, whilst travelling to or from the college, or whenever a student is out in the community wearing the college uniform. This high standard will ensure that our students continue to represent themselves and the college in an outstanding way.

The uniform has been designed in consultation with the school community and with elements of safety, comfort, climate, modesty, cost, efficiency, social equity, community values, and activity taken into account.

Relevant Legislation and Policy

This policy has been developed in accordance with the Education (General Provisions) Act 2006 (Sections 360-363) ["The Act"] and the Department of Education and Training policy SMS-PR-022: Student Dress Code in relation to implementing student dress codes in Queensland State schools. It clearly explains and documents the standards of acceptable dress at Varsity College.

The Varsity College Dress Code is endorsed by the Varsity College Parents & Citizens Association (P&C).

Version Control

Endorsed By

Dr Michelle Davis
P&C President
25/8/2015

Brian Arnett
School Council President
25/8/2015

Approved By

Steve McLuckie
Executive Principal
Approved: 25/8/2015
Expectations of Varsity College Students

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Students should present in a neat and tidy manner at all times. This includes, but is not limited to, whilst travelling to or from the college, or whenever a student is out in the community wearing the college uniform. This high standard will ensure that our students continue to represent themselves and the college in an outstanding way.

Varsity College and the Parents & Citizens Association (P&C) have endorsed the following expectations of students with regard to uniform and personal appearance:

- All uniform items are to be purchased from the college uniform shop.
- Varsity College uniforms are not to be altered in any fashion, including but not limited to:
  - Cutting and shortening of hemlines
  - Rolling up of sleeves and shorts
  - Rolling down of skirt tops
  - Re-embroidering, replicating or reproducing the college logo/badges. To do so is contravening copyright laws and will be pursued by the college.
- Visible undershirts are not permitted to be worn.
- Students are required to wear the formal day uniform as standard dress and for all formal occasions such as excursions, awards nights, college photos, other college or public functions.
- The uniform routines include:
  - In years Prep – 6, day uniform is to be worn other than on designated HPE or sport day (including interschool sports days and carnivals). These days may vary according to the year level and class.
  - In years 7 – 9, day uniform is to be worn other than on designated HPE or sport day (including interschool sports days and carnivals). These days may vary according to the year level and class.
  - All year 10, 11 and 12 students must wear their dress uniform every day unless participating in interschool sport. Students may change into their sports uniform for a HPE or Drama lesson.
- Varsity College hats must be worn by all students whilst outside. Bucket hat only in Primary (compulsory from 2020), caps will no longer be sold in the uniform shop effective immediately.
- Varsity College student bag (back pack or trolley bag) is compulsory.
- Students not in correct uniform must have a letter from a parent/caregiver explaining the reason. These may be accepted for specified and temporary reasons, but are not long-term waivers of the uniform expectations. For primary school students, the note should be given to the Deputy Head of School at the commencement of the school day. On the secondary campus, students not in correct uniform are to report to student services.

Whilst this policy seeks to assist students and parents by identifying requirements and expectations for as many uniform and appearance items as possible, it should be noted it is at the college’s discretion to make a determination on any student’s appearance and/or dress in keeping with the spirit of this policy and the college and communities values and expectations.
Uniform: Prep to Year 6

**Girls Day Uniform**
- All-black, polishable leather lace-up/velcro shoes
- Varsity College white ankle socks
- Varsity College bucket hat
- Varsity College checked dress
- Varsity College checked blouse
- Varsity College navy knee length skirt
- Hair ties - navy, white, black or gold
- Varsity College jumper (Year 6 only may wear Varsity College ‘knitted’ jumper worn by secondary students)
- Varsity College tracksuit jacket
- Varsity College tracksuit pants
- Navy blue plain tights, no ribbing

**Boys Day Uniform**
- All-black, polishable leather lace-up/velcro shoes
- Varsity College white ankle socks
- Varsity College bucket hat
- Varsity College checked shirt
- Varsity College navy dress shorts
- Varsity College jumper (Year 6 only may wear Varsity College ‘knitted’ jumper worn by secondary students)
- Varsity College tracksuit jacket
- Varsity College tracksuit pants
Uniform: Year 7 to Year 9

Girls Day Uniform

- All-black, fully enclosed, polishable leather lace-up shoes
- Varsity College white ankle socks
- Varsity College hat
- Varsity College checked blouse
- Varsity College navy knee length skirt
- Varsity College jumper or tracksuit jacket
- Navy blue plain tights, no ribbing
- Hair ties - navy, white, black or gold

Boys Day Uniform

- All-black, fully enclosed, polishable leather lace-up shoes
- Varsity College white ankle socks
- Varsity College hat
- Varsity College checked shirt
- Varsity College navy dress shorts
- Varsity College navy long pants
- Varsity College jumper or tracksuit jacket
Uniform: Year 10 to Year12

Girls Day Uniform
- All-black, fully enclosed, polishable leather lace-up shoes
- Varsity College white ankle socks
- Varsity College hat
- Varsity College senior white blouse & tie
- Varsity College grey knee length skirt
- Varsity College jumper
- Varsity College blazer
- Navy blue plain tights, no ribbing
- Hair ties - navy, white, black or gold

Boys Day Uniform
- All-black, fully enclosed, polishable leather lace-up shoes
- Varsity College white ankle socks
- Varsity College hat
- Varsity College senior white shirt
- Varsity College grey dress shorts
- Varsity College grey long pants (worn with Varsity College belt)
- Varsity College tie
- Varsity College jumper
- Varsity College blazer
Uniform: Unisex Sports

Girls and Boys Sports Uniform

- All-black, fully enclosed, polishable leather lace-up shoes (Velcro permitted for Primary School students only)
- Varsity College sport shirt
- Varsity College sport shorts no shorter than mid-thigh

- Varsity College tracksuit jacket
- Varsity College tracksuit pants
- Varsity College white ankle socks
- Varsity College hat/bucket hat
- Hair ties - navy, white, black or gold
Shoes

Workplace Health and Safety

Due to workplace Health and Safety regulations, students’ footwear must provide adequate protection and cover the entire foot. Footwear selection must also take into account the health benefits of growing children wearing supportive footwear to minimise future health risks. Varsity College maintains very strict footwear requirements.

Detail

- All-black, fully enclosed, polishable leather (no suede) lace-up shoes are to be worn with both the day and sports uniform. *(Please note, velcro shoes are permissible for Primary School students only).* If Secondary students have *sport specific* shoes, they may bring these to school and change into them at the start of the sport lesson and must change back into their black leather shoes immediately after the sport lesson.
- No skate/roller shoes, slip-ons, boots, coloured laces, ballet flats, canvas or suede shoes are permitted.
- Varsity College has strict expectations and requirements concerning appropriate and regulated footwear. Varsity College reserves the right to make judgments on the acceptability or otherwise of footwear and will not enter into discussion on decisions made in this regard.

Examples of acceptable shoes

![Examples of acceptable shoes](image)

Examples of unacceptable shoes

![Examples of unacceptable shoes](image)
Jewellery

- One (1) wrist watch.
- One earring (plain sleepers or studs) per ear (lower ear lobe only, no piercing is acceptable in any other part of the ear) for pierced ears. Studs are to be no larger than 5mm in diameter. Sleepers are to be no larger than a 5 cent piece. Earrings must be silver or gold in colour.
- Medical bracelets/necklaces or medical identifiers (eg. Ribbons) are the only other forms of jewellery or accessory that are exempt from this policy.
- Other piercings or facial studs, including tongue studs of any kind are strictly prohibited and are not to be worn to the college, during any college event, or when in college uniform. Any coverings or clear alternatives are not permitted.
- No other accessories or jewellery are to be worn.
- The above jewellery standards apply to any occasion during or out of school hours including, but not limited to, where a student is at college, representing the college in any way, dressed in college uniform including uniforms for various sporting, extra-curricular or other programs where the college is represented by the student, or the college is on display in the community.
- The college will not be held liable for any damage/loss/theft of student or parent’s personal items (eg. mobile phones or jewellery) whilst on school premises or at a school activity.

Hair and Makeup

All students at the college are to be neat and tidy, well-groomed, and the following must be adhered to, at a minimum:

- Hairstyles must be neat, clean, tidy and well-maintained.
- Hair must be no shorter than a two blade.
- Long hair (hair that is longer than collar length) is to be tied back.
- Hair must not be coloured or dyed a non-natural colour.
- Hairstyles such as mo-hawks, under-cuts, tracks, rat’s tails or shaved sections, are not permitted.
- Accessories are not permitted. These include, but are not limited to, bandanas, beanies, other brightly coloured or patterned headwear or accessory.
- Eyeliner, eye shadow, mascara and other makeup and accessories (eg. false eye lashes) is not permitted.
- Nail polish, nail patterns/art and nail jewelry are not permitted.
- False nails or nail attachments are not permitted.
- Tattoos, if present, must be covered by the school uniform.

School Bag

All students attending the college are expected to have and use the college bag only. There are two options available at our uniform shop, including a back pack and a trolley bag.
Consequences of Noncompliance with Dress Code

Consequences for students not in correct uniform can include contact home to parents, prevention from participating in school activities, or detention.

Initially, students will be immediately asked to remove items that are not part of the Varsity College uniform. The item will be retained in student services for collection by the student at the end of the day.

Students will be given the option of:

- Parents bringing the appropriate item to the College for the student
- Students may loan the item of clothing. It is a requirement however, that the uniform items are laundered (washed and ironed) and returned to the college within three days after the date the item was loaned to the student. If the item of clothing is not returned within this time frame, parents will be billed for the amount of the item.

Any further offences will mean the item will be confiscated and parents will be required to collect the item from student services. All unclaimed items will be disposed of, or donated to charity, by week 4 of the following term.

If a student does not comply with the college Student Appearance Policy, the college’s Executive Principal, or delegated officer, may impose one of the following sanctions:

- Detention of the student for a period mentioned in section 283(3) of The Act;
- Prevent the student from attending or participating in any activity for which the student would have been representing Varsity College;
- Prevent the student from attending or participating in, any college activity that, in the reasonable opinion of the college Executive Principal or delegate, is not part of the essential educational program of the school.