

Investing for Success

Under this agreement for 2020
Varsity College will receive

\$1,060,164*

This funding will be used to

- Support teaching staff to engage in all aspects of Varsity College Collegial Engagement Framework, inclusive of Peer Coaching and observations sessions, team teaching, and Professional Development opportunities to improve pedagogy.
- Develop a new Digital platform for the Varsity College Pedagogical Framework to support a common language for pedagogy in P – 12 classrooms.
- Increase the percentage of students in the Upper 3 Bands across all strands of NAPLAN (Literacy and Numeracy)
- Employ a Director of Wellbeing in order to lead the P - 12 Wellbeing Framework to create a school wide culture of wellbeing, engagement, and personal achievement that values diversity, and responds to the needs of staff and students.
- Review and refine Varsity College P – 10 Australian Curriculum and Assessment Plan.
- Employ 4 Dean of Student positions to monitor and track year level student data in the areas of Attendance and Behaviour.
- Facilitate and resource the implementation of STEM and Entrepreneurial Programs to engage high performing students.
- Provide targeted Leadership Professional Development to Executive Leaders of Varsity College.

Our initiatives include

- Formation of an Expert Teaching Team (ETT) Committee to promote collegial engagement amongst teaching staff.
- Facilitate a collaborative culture of teacher development through the implementation of a formal Collegial Engagement Framework with provision of opportunities for peer collaboration, professional learning, coaching and mentoring of staff.
- Provision of Professional Learning for all teaching staff in development of embedding thinking skills as part of their everyday practice.
- Implementation of a P – 12 Wellbeing Framework for staff and students, with sub committees formed to focus on year level specific programs.
- Targeted preparation programs for Year 12 students entering external examinations at end of 2020.

Our school will improve student outcomes by

Collegial Engagement Framework - Teacher Release Program	\$200,000
Teacher Development Program	\$160,164
Education Support & Targeted Intervention P - 12	\$120,000
Numeracy Programs	\$ 40,000
Literacy Programs	\$40,000
Student Wellbeing Programs	\$ 50,000
Staff Wellbeing Programs	\$196,000
Curriculum Development	\$146,000
Administrative HR to support program facilitation	\$ 108,000



Sharon Schultz
Executive Principal
Varsity College



David Reid
School Council Chair
Varsity College



**Queensland
Government**