

Investing for Success

Under this agreement for 2021
Varsity College will receive

\$1,124,903*

This funding will be used to

- Support teaching staff to engage in all aspects of Varsity College Collegial Engagement Framework, inclusive of Peer Coaching and observation sessions, team teaching, and Professional Development opportunities to improve pedagogy.
- Provide Professional Development for all staff to engage and collaborate in the work of "Clarity" through participation in the Regional LLC, and school based initiatives.
- Provision of Professional Development to strengthen *P-6 Literacy Improvement Agenda*.
- Increase the percentage of students in the Upper 2 Bands across all strands of NAPLAN (Literacy and Numeracy).
- Review, refine, and align the Varsity College P – 10 Australian Curriculum and Assessment Plan.
- Facilitate and resource the implementation of Digi Tech (P – 6) STEM and Entrepreneurial programs to engage high performing students.
- Provide targeted *Leadership* Professional Development to Executive Leaders of Varsity College.

Our initiatives include

- Continued projects for the *Expert Teaching Team* (ETT) Committee to promote collegial engagement amongst teaching staff.
- *Targeted Teaching Teams* (TTT) and *Support for Learning* models to provide a scaffolded approach to upskilling staff in their capacity to differentiate learning experiences for students.
- Facilitation of Professional Learning Cycles to enable staff to collaborate in larger year level and faculty groupings in the context of the Varsity Continuous Improvement Model (VCIM).
- Continued implementation, and leadership, of Professional Practice Portfolio to facilitate teacher growth and development.
- Facilitate a collaborative culture of teacher development through the implementation of a formal Collegial Engagement Framework with provision of opportunities for peer collaboration, professional learning, coaching and mentoring of staff.
- Provision of Professional Learning for all teaching staff in VCIM key priorities of Data, Differentiated Teaching & Learning, and Feedback.
- Implementation of a P – 12 Wellbeing Framework for staff and students, with sub committees formed to focus on year level specific programs.

Our school will improve student outcomes by

P – 12 Collegial Engagement Framework - LLC, VCIM, & <i>Clarity</i> Initiatives	\$260,739
Teacher Development Program – Professional Learning Cycles	\$160,164
Education Support & Targeted Intervention P - 12	\$120,000
TTT & Support for Learning Programs	\$ 50,000
Literacy Programs	\$50,000
Student Wellbeing Programs	\$ 80,000
Staff Wellbeing Programs	\$150,000
Curriculum Development – P- 10 AC Alignment	\$146,000
Administrative HR to support program facilitation	\$ 108,000



Sharon Schultz
Executive Principal
Varsity College



David Reid
School Council Chair
Varsity College



**Queensland
Government**